# Career Assessment

#### Holland's Interest Assessment

- 1. Do you enjoy working outdoors?
  - 🗆 Yes
  - 🗆 No
- 2. Do you prefer to work with:
  - □ Things
  - □ Alone
  - 🗆 Ideas
  - People
  - □ People and Ideas
- Do you like to work with tools and machines?
  Yes
  - 🗆 No
- 4. Do you enjoy investigating what makes things the way they are?
  - 🗆 Yes
  - 🗆 No
- 5. Mark which of the following skills you possess: (mark all that apply)
  - □ Athletic ability
  - □ Mathematical and scientific
  - □ Artistic skills
  - $\hfill\square$  Leadership and speaking
  - □ Clerical or numerical
  - $\Box$  Social skills
- 6. Do you like to solve problems?
  - 🛛 Yes
  - 🗆 No
- 7. Do you have a good imagination?
  - 🗆 Yes
  - 🗆 No
- 8. Are you interested in human relationships?
  - 🛛 Yes
  - 🛛 No
- 9. Do you like to help others with problems?
  - 🗆 Yes
  - 🗆 No
- 10. Are you interested in economics and politics? □ Yes
  - 🗆 No

- 11. Do you like to try to convince people?
  - □ Yes □ No
- 12. Do you enjoy working with words and numbers?
  - 🗆 Yes
  - 🗆 No
- 13. Do you carry out tasks in detail?
  - 🛛 Yes
  - 🗆 No
- 14. Do you follow through on others' instructions?□ Yes
  - 🗆 No
- 15. Do you enjoy creating original work?
  - 🗆 Yes
  - 🗆 No
- 16. Mark which of the following best describe you: (mark all that apply)
  - a) I like to do what people expect of me. I am truthful and practical. I like to save my money. I don't like to brag about myself.
  - b) I like to question and find out about things. I like to work by myself and do a good job, but I don't brag about how good I am doing.
  - c) I like to work by myself and come up with new ideas. I sometimes do things differently than others would. I am creative.
  - d) I like to help others. I am friendly, patient and understanding. People can trust me.
  - e) I am outgoing and popular. I think that everything will turn out for the best. I like to explore and have lots of energy.
  - ☐ f) I like to do what people expect of me. I like to save my money. If something doesn't work the first time, I will try again until it does work.

### **Responses to the Career Assessment**

- 1. If you answered yes, put a mark by Realistic.
- 2. If you marked *Things*, put a mark by Realistic.

If you marked *Alone*, put a mark by Investigative.

If you marked Ideas, put a mark by Artistic.

If you marked *People*, put a mark by Social.

If you marked *People and Ideas*, put a mark by Enterprising.

- 3. If you answered yes, put a mark by *Realistic*.
- 4. If you answered yes, put a mark by *Investigative*.
- 5. If you marked *Athletic Ability*, put a mark by Realistic.

If you marked *Mathematical and Scientific*, put a mark by Investigative.

If you marked *Artistic Skills*, put a mark by Artistic.

If you marked *Leadership and Speaking*, put a mark by Enterprising.

If you marked *Clerical or Numerical*, put a mark by Conventional.

If you marked *Social Skills*, put a mark by Social.

- 6. If you answered *yes*, put a mark by Investigative.
- 7. If you answered *yes*, put a mark by Artistic.
- 8. If you answered *yes*, put a mark by Social.
- 9. If you answered *yes*, put a mark by Social.
- 10. If you answered yes, put a mark by Enterprising.
- 11. If you answered yes, put a mark by Enterprising.
- 12. If you answered yes, put a mark by Conventional.
- 13. If you answered yes, put a mark by Conventional.
- 14. If you answered yes, put a mark by Conventional.
- 15. If you answered yes, put a mark by Artistic.
- 16. If you marked *a*, put a mark by Realistic.

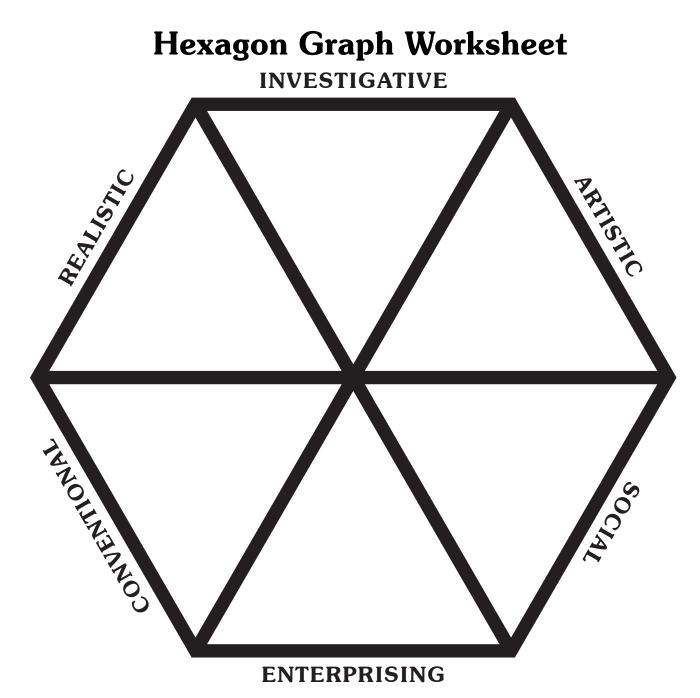
If you marked *b*, put a mark by Investigative.

If you marked *c*, put a mark by Artistic.

If you marked *d*, put a mark by Social.

If you marked *e*, put a mark by Enterprising.

If you marked *f*, put a mark by Conventional.



#### Six Career Interests

INVESTIGATIVE—People who like to observe, learn, investigate, analyze, evaluate or solve problems.

REALISTIC—People who have athletic or mechanical ability, prefer to work with objects, machines, tools, plants or animals, or to be outdoors.

CONVENTIONAL—People who like to work with data, have clerical or numerical ability, carry out tasks in detail or follow through on others' instructions. ENTERPRISING—People who like to work with people, influencing, persuading, performing, leading or managing for organizational goals for economic gain.

SOCIAL—People who like to work with people to enlighten, inform, help, train, or cure them, or are skilled with words.

ARTISTIC—People who have artistic, innovative or intuitional abilities and like to work in unstructured situations using their imagination and creativity.

#### Worksheet A

# **Agricultural Career Options**

My name is

My career characteristics indicate that I am:

I am interested in these careers:

### Realistic DOERS

**Appliance Mechanic** Aquaculturist Automobile Body Repairer Automotive Engineer Automobile Mechanic Baker/Chef Carpenter Construction Worker Diesel Mechanic **Electrical Engineer** Farm Equipment Manager Farmer Farm Manager Forester Groundskeeper Industrial Supervisor Instrument Repair and Maintenance Laboratory Technician Machinist Maintenance Repairer Mechanical Engineer Oceanographer Truck Driver Water Quality Specialist

#### Investigative THINKERS

Agronomist Biochemist Biologist Cartographer **Chemical Engineer** Chemical Technician Chemist Computer Engineer Computer Programmer Computer Systems Analyst Ecologist Economist **Electrical Engineer** Hazardous Waste Technician Horticulturist Industrial Arts Teacher Management Consultant Marketing Research Analyst **Research Analyst** Software Engineer Statistician Technical Writer Veterinarian

### Artistic CREATORS

Advertising Art Director Advertising Manager Copywriter Graphic Designer Journalist/Reporter Landscape Architect Photographer Writer/Editor

## **Agricultural Career Options**

My name is

My career characteristics indicate that I am:

I am interested in these careers:

### Enterprising PERSUADERS

Advertising, Marketing Public Relations Manager Advertising Sales Representative **Financial Planner Financial Manager** Buyer **Computer Operator** Cook/Chef Credit Manager Educational - Training Manager Educational Administrator Food Service Manager Foreign Service Office Industrial Engineer Interpreter Journalist Lobbyist Manufacturer's Representative Office Manager **Restaurant Manager Retail Store Manager** Sales Representative Stockbroker

#### Social HELPERS

**College** Professor **Community Planner** Dietician Family and Consumer Sciences Teacher Home Economist **Occupational Therapist** Park Naturalist Personnel Recruiter Personnel, Training Labor Relations Specialist Public Health Educator School Principal-Administrator Secondary School Teacher **Special Education Teacher** Teacher's Aide

#### Conventional ORGANIZERS

Accountant Administrative Assistant Bank Teller Budget Analyst Computer Operator Cost Accountant Financial Analyst Internal Auditor Safety Inspector